**Instructions**

**Please do not alter this submission form.** If a question does not apply to you, please leave it blank. Please clearly mark **CONFIDENTIAL** next to the **names or deals that should not be published.**

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| * The candidate should:   + Be **permanently based in Asia** with a team with a headcount of two or more members;   + Has shown outstanding achievement in aligning compliance with business, navigating nuanced regulations, and leading with integrity across cultures **in the past 12 months (1 March 2024 – 1 March 2025)** * Deadline for submission is **Friday, 4 April 2025; 6:00pm** (Singapore time). * All submissions, whether self-recommendation or nomination, must be written in the ALB submission form and completed in English. * Submission does not guarantee a place on the list. ALB does not have the obligation to explain the inclusion or omission of any specific lawyer / organization. * Submissions from mainland China and Australia/New Zealand will not be considered for this list. * The list will be published in **June 2025** issue of ALB magazine. * Please email your submission to: [bingqing.wang@thomsonreuters.com](mailto:bingqing.wang@thomsonreuters.com) |
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**Contact details:**

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| **Name** | **Job Title** | **Email** | **Phone** |
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**Nomination**

**Candidate Details**

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| --- | --- | --- | --- |
| **Candidate name** |  | **Company name and location** |  |
| **Age** |  | **Years in current company** |  |
| **Size of your team** |  | **Year that the team was established** |  |
| **Career and qualifications** |  | | |
| **Please list at least two lawyers/law firms who represented you before, reason of their engagement and their contact information** |  | | |
| **Key Work / Significant Highlights**  Please clearly mark **CONFIDENTIAL** next to the names or deals that are not publishable. | | | |

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| **Describe a specific instance where the CCO’s actions demonstrably mitigated a significant compliance risk or improved the organization’s compliance posture.** |  |
| **Quantify the impact of the CCO’s work, highlighting metrics like cost savings, reduced regulatory fines, or improved risk management ratings.** |  |
| **Share an example of how the CCO has strategically aligned compliance initiatives with the organization’s business objectives, contributing to its success.** |  |
| **Describe an innovative solution or strategy the CCO implemented to address a unique compliance challenge or improve efficiency.** |  |
| **Has the CCO successfully partnered with regional regulators or industry bodies? If so, please describe such involvement and impact.** |  |
| **Comments from internal business partners for the CCO’s work in the last 12 months (please name 2 contacts for reference)** |  |
| **Please list any significant accolades the CCO has received for work in the form of company or public recognition, awards etc.** |  |
| **Other relevant information** |  |

**Referees**

Referee feedback is a critical part of our research, please provide us 3 referees we can talk in confidence. A referee is usually an internal business partners, external counsel or lawyer, who you and your team has worked with over the preceding 12 months. Providing referees allows us to gather feedback on your development and performance. We use these interviews to understand the views and experiences of your business partners, and this helps to inform our decisions if necessary.

Clients’ statements are referred to in the first instance and referees are only contacted, should ALB require additional information regarding the matters included in the submission.

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| **Business Partner**  **(Company)**  ***(Pls indicate if the referees are non-publishable/publishable)*** | **Contact Person** | **Job Title** | **Contact Details** | **Location/Country** |
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