# ALB Asia Top GBA Dual-qualified Lawyers Methodology

The selection process is based on the following criteria:

#### • CROSS - BORDER CASE LOAD

Evaluation of the number of cross - border cases handled, reflecting work exposure.

# • CASE COMPLEXITY

Engagement in complex cross - border transactions, such as major mergers.

# • INDUSTRY - SPECIFIC EXPERIENCE

Experience in cross - border finance (e.g., IPOs), real estate, and technology transfer.

#### • JURISDICTIONAL KNOWLEDGE

Thorough understanding of the laws pertaining to Hong Kong, Macao, and relevant laws of the People's Republic of China (PRC).

#### REGULATORY COMPLIANCE

Ensuring client compliance in cross - border operations and navigating tax registrations.

# • **PROFESSIONAL NETWORK**

Membership in cross - border legal associations and active participation in working groups.

#### • THOUGHT LEADERSHIP

Publication of articles on cross-border legal topics and speaking engagements at relevant events.

#### • CLIENT - RELATED METRICS

Metrics related to client retention, new client acquisition, and referrals in cross - border work.

#### • PRO BONO WORK

Offering free legal services for cross - border community projects and aid.

# TEAMWORK IN CROSS - BORDER PROJECTS

Collaboration with regional legal teams and leadership in cross - border initiatives.



