
ALB Asia's Top 15 Female Lawyers Methodology

ALB is proud to announce the opening of nominations for our annual Top 15 Female Lawyers in Asia ranking. This prestigious list recognizes the outstanding achievements and leadership of women shaping the legal landscape across the region. We encourage you to nominate exceptional female lawyers who demonstrate excellence in their practice, commitment to innovation, and dedication to the community.

We are now accepting submissions for ALB Asia's Top 15 Female Lawyers until **Sunday, 04 May 2025**.

Please note that submission does not guarantee a place on the list, and lawyers need to be admitted to practice law in an Asian jurisdiction and permanently based in Asia. Past and existing achievements as well as profile of deals/cases handled, clients' recommendations, and any significant accolades and awards received will be taken into consideration when making the assessment.

Submissions are opened from 20 February, 2025 to June 4, 2025.

We look forward to receiving your submission soon.

HOW IT WORKS



How can you submit the nomination form?

The completed nomination form may be submitted by law firms or lawyers. It provides a summary of your overall achievements. It also presents an opportunity to demonstrate why you should be ranked in our ALB Asia's Top 15 Female Lawyers.

You may download the nomination form. It will guide you through all the relevant information required for our research and the information provided will be kept completely confidential.

Who can submit and when?

Submissions are open to any female practicing lawyer.

One firm can nominate *up to TWO (2) lawyers* who are:

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1. Permanently based and practice law in Asia to qualify
2. Submissions from Mainland China and Australia/New Zealand **will not** be considered for this list.

Submission deadline Sunday, 04 May 2025, 6.00pm (Singapore Time)

Our deadlines are fixed in order to allow enough time for our research team to conduct thorough verifications, retrieve recommendations, and implement careful analysis on each submission

How to make a submission

Simply provide a clear summary of the following in our nomination form:

1. Top 5 most significant achievements (deals, cases etc.) in candidate's career.
2. Top 5 most significant work handled in the last 12 months.
3. Up to 5 of candidate's key clients.
4. Up to 5 new clients wins in the past 12 months.
5. Significant accolades the candidate has received for work in the form of public recognition, awards etc.
6. Any certifications, participation in bar and/or professional activities

Providing client recommendations

We also require a list of referees, whom we may interview. A referee is usually a client, although it can be anyone who has experience and knowledge of your expertise over the preceding 12 months. Providing referees allows us to gather feedback on your practice. We use these interviews to understand the views and experiences of your clients and this helps to inform our decisions.

Clients statements are referred to in the first instance and referees are only contacted should ALB require additional information regarding the matters included in the submission.

Research

We conduct our ranking research based on several factors and considerations, all of which are assessed by our research team. Our dedicated research team will review all submissions provided and carry out the necessary interviews.

Sending across your nominations and being interviewed by ALB does not guarantee a ranking. This is only part of the research process. We also consider feedback of clients and other sources as part of the ranking process.

1. **Online Research**
 - a. Verify the candidate's profile via firm's website

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- b. Investigate and assess significant achievements, deals and cases submitted by the candidate
- c. Review and analyze the deals which lawyers participated in and for which judgements were pronounced in the last 12 months which are available on public channels

2. Interview

Interview with clients and peers listed in the submission. This is usually done to assess client satisfaction and reputation in the industry if necessary

Details in 1 and 2 will be compiled and moved to the evaluation process.

Evaluation Process

After research and the verification of facts in the nomination forms, all documents will be sent to an independent internal judging panel for evaluation.

Evaluation Criteria

1. Significant achievements (deals, cases etc.) throughout candidate's career
2. Significant work handled in the last 12 months
3. Key clients
4. New clients
5. Significant accolades / third-party award or recognition
6. Certifications, participation in bar and/or professional activities
7. Client recommendations and comments
8. Comments from managing partner or colleague

The evaluation is based on the following factors:

- **Complexity:** the degree to which the work required the crucial exercise of legal expertise, business acumen, or innovative solutions.
- **Breadth:** the breadth means the degree to which the work involved numerous jurisdictions, legal practice areas, parties and industries.
- **Significance:** the degree to which industry players or the region may be affected by the cases/deals
- **Innovativeness:** the degree to which the work involved applying new and/or creative solutions to existing systems and processes to mitigate the impacts of Covid-19 pandemic or to transform the organizational capabilities. It can also include using technology, or analytics to uncover opportunities and risks in each deal.

Announcement

ALB Asia's Top 15 Female Lawyers results will be release in August 2025 issue of ALB Asia Magazine.